McMaster University is located on the traditional territories of the Haudenosaunee and Mississauga Nations and, within the lands protected by the Dish with One Spoon wampum agreement.

The Department of Obstetrics & Gynecology is a **large multi-site department** with over 100 full and part-time faculty located at two fully-affiliated teaching hospitals, and at community teaching hospitals and distributed education sites. The department provides leading edge women’s health care through clinical excellence, innovative research and effective educational strategies. We utilize our renowned small group problem based learning and state of the art simulation techniques to impart the knowledge, skills and competencies required for future providers of care to women and their families.

Within the Department of Obstetrics and Gynecology, we are involved in teaching at all levels, across a variety of medical and basic science programs. In addition to teaching and supervising in undergraduate and graduate programs, our faculty supervise over 200 undergraduate medical students, 40 residents and a number of clinical and research fellows in a variety of sub-specialties.

Obstetrics & Gynecology is one of fourteen departments and schools within the Faculty of Health Sciences (FHS). Our Faculty is unique in Canada as the pioneer in problem-based learning. It fosters exceptional interdisciplinary collaboration by combining health professional education in medicine, nursing, rehabilitation sciences, physician assistant and midwifery with health-related undergraduate and graduate educational offerings in a single Faculty. We have an **unwavering commitment to collaboration, diversity, inclusivity and equity**, strategic partnerships, innovation and excellence, cultural competency and safety, accountability, and integrity.

FHS Faculty members hold almost $300 million in research funding; FHS is third overall in national research rankings, driving McMaster's ranking as **Canada’s most research-intensive, medical-doctoral university**. FHS enjoys close relationships with its academic hospital partners, as well as strong collaborations with researchers in Canada and around the world.

As the Department Chair, reporting to the Dean and Vice-President, Faculty of Health Sciences, you will work alongside your team and colleagues, providing academic and administrative oversight, strategic direction and leadership to develop and build on the strengths of existing programs.

As the **ideal candidate**, you are a respected and internationally recognized scholar, strategic leader and academic administrator who **demonstrates great vision**, champions change and innovation, develops people, and **fosters a cohesive and enthusiastic community** of faculty, staff, and students. You have an MD or equivalent in a relevant discipline, and have extensive experience and a reputation for excellence in research, with a record of scholarly activities including grants and publications in peer-reviewed journals. You have broad administrative and leadership experience within an academic environment, a collaborative and collegial style, strong communication and interpersonal skills, and are committed to promoting equity, diversity and inclusion at all levels of the Department.
Working alongside clinicians and researchers with national and international reputations for their scholarship, you are able to build respectful inter-professional relationships across the Faculty of Health Sciences and McMaster University to foster collaboration in both research and education. You have the academic and leadership credibility, confidence and competitive spirit required for leadership in health sciences at the institutional, national and international levels.

Salary and academic rank will be commensurate with qualifications and experience. The Selection Committee will begin review of applications in August, 2020 and will continue to accept applications until a suitable candidate has been identified.

The diversity of our community and workforce is at the core of our innovation and creativity and strengthens our research and teaching excellence. In keeping with its Statement on Building an Inclusive Community with a Shared Purpose, McMaster University strives to embody the values of respect, collaboration and diversity, and has a strong commitment to employment equity.

To achieve this vision for inclusive excellence, the University seeks qualified candidates who share our commitment to equity and inclusion, who will contribute to the diversification of ideas and perspectives, and especially welcomes applications from First Nations, Métis and Inuit peoples, members of racialized communities (“visible minorities”), persons with disabilities, women, persons who identify as 2SLGBTQ+. To comply with the Government of Canada’s reporting requirements, Canadian citizens and permanent residents will be considered first for this position. In addition, the University is obliged to gather information about applicants’ status as either Permanent Residents of Canada or Canadian citizens. Applicants need not identify their country of origin or current citizenship; however, all applications must include one of the following statements: “Yes, I am a citizen or permanent resident of Canada” or “No, I am not a citizen or permanent resident of Canada.”

For more information about the Department, please visit our website obsgyn.mcmaster.ca/home. The terms of reference for this position are available here: https://secretariat.mcmaster.ca/app/uploads/2019/06/Terms-of-Reference-Department-Chairs-inthe-Faculty-of-Health-Sciences-2005.pdf

Please apply online for this position by going to: hr.mcmaster.ca/careers/current-opportunities. (Choose: Faculty positions, then posting 31397). The application package must include an up to date Curriculum Vitae and a two-page statement of interest. This statement should include your leadership experience, research interests and plans, teaching interests and experience, and an outline of contributions that you have made to advancing equity, diversity and inclusion in teaching, learning, research and/or service within post-secondary, community-based and other professional settings. As part of the application process, applicants are asked to complete a brief Diversity Survey. This survey can will take approximately two minutes to complete. All information collected is confidential and will be used to support efforts to broaden the diversity of the applicant pool and to promote a fair, equitable and inclusive recruitment process.

Questions regarding the position can be addressed to: Selection Committee for the Chair, Department of Obstetrics & Gynecology, c/o fhssrch@mcmaster.ca

Job applicants requiring accommodation to participate in the hiring process should contact the Faculty of Health Sciences Faculty Secretary at 905-525-9140 ext. 22071 to communicate accommodation needs.