



*Hamilton Health Sciences, one of the largest comprehensive academic health sciences centre in the country, provides a full-range of acute and non-acute clinical programs to a population base of more than 2-million people. Our hospital operates four sites with more than 1,000 talented physicians and 8,000 caring employees. Through our affiliation with McMaster University and partnerships with many health-care providers and community agencies, Hamilton Health Sciences is at the forefront of innovation and excellence in care, service and research.*

*The Faculty of Health Sciences at McMaster University has been a world leader in innovation for more than 30 years. In fact, the success of the "McMaster method", which integrates education into the provision of clinical treatment, has been copied by leading medical schools around the world. We rigorously apply scientific, problem-based learning in the education of physicians and other health professionals.*

### **Academic Maternal Fetal Medicine Specialist Physician Department of Obstetrics and Gynecology**

The Division of Maternal Fetal Medicine in the Department of Obstetrics and Gynecology in the DeGroot School of Medicine at McMaster University, Hamilton, Ontario invites applications for the position of Academic Maternal Fetal Medicine specialist. These full-time positions are located at Hamilton Health Sciences – McMaster Site. The Division offers tertiary care in Maternal and Fetal Medicine for the City of Hamilton, LHINs 3, 4 (Waterloo Wellington, Hamilton Niagara, Haldimand and Brant) and the Halton Healthcare portion of LHIN 6. This is a referral base of approximately 30,000 deliveries per year.

Candidates should have successfully completed subspecialty training in Maternal Fetal Medicine and have (or be eligible for) full license to practice with CPSO. The successful candidate must also hold a medical MD degree. The successful candidate will be expected to be part of the current group of 11 MFM subspecialists. They should be able to function as MFM sub-specialists in the full spectrum of the specialty, including pregnancy care, prenatal diagnosis and fetal ultrasound as well as cover L&D and participate in General Obstetrical and the MFM after-hours call schedule. The ability to function as part of a team, as well as independently in this high-volume, fast paced clinical environment is imperative. Participation in the on-call rota is required.

These positions will augment the basic science and clinical epidemiological research focus of the Division and will each have an expectation for one to two days a week dedicated to research, education, and administrative activities. A Masters or higher degree (or in progress) is preferred: a thesis or focus in areas such as clinical epidemiology, fetal ultrasound, or prenatal diagnosis would be an asset. Only individuals with demonstrated research productivity will be considered. The successful candidates are expected to have experience and commitment to teaching all levels of learners, including medical students, residents, and Clinical Fellows.

These are full-time faculty positions for a period of three years (renewable). Applicants should be certified (or eligible for certification) by the Royal College of Physicians and Surgeons of Canada and must be licensed (or eligible for licensure) in the Province of Ontario. Academic rank will be commensurate with the candidate's qualifications and experience. Salary is comprised of fee-for-service activities, point based compensation from the academic AFP for educational and research activities and includes a stipend for research activity. This position is

eligible for clinical faculty group benefits, tuition assistance, and access to many learning and development resources which are available here: <https://hr.mcmaster.ca/employees/total-rewards/clinical-faculty/>.

All qualified applicants are encouraged to apply; however, Canadian citizens and permanent residents will be considered first for these positions. To comply with the Government of Canada's reporting requirements, the University is obliged to gather information about applicants' status as either Permanent Residents of Canada or Canadian citizens. Applicants need not identify their country of origin or current citizenship; however, all applicants must include one of the following statements: Yes, I am a citizen or permanent resident of Canada or No, I am not a citizen or permanent of Canada.

**Commitment to Inclusive Excellence: Equity, Diversity, and Inclusion Statement:**

The diversity of our workforce is at the core of our innovation and creativity and strengthens our research and teaching excellence. In keeping with its Statement on Building an Inclusive Community with a Shared Purpose, McMaster University strives to embody the values of respect, collaboration, and diversity, and has a strong commitment to employment equity.

The University seeks qualified candidates who share our commitment to equity and inclusion, who will contribute to the diversification of ideas and perspectives, and especially welcomes applications from indigenous (First Nations, Métis or Inuit) peoples, members of racialized communities, persons with disabilities, women, and persons who identify as 2SLGBTQ+.

As part of McMaster's commitment, all applicants are invited to complete a confidential Applicant [Diversity Survey](#) through the online application submission process. The Survey questionnaire requests voluntary self-identification in relation to equity-seeking groups that have historically faced and continue to face barriers in employment. Please refer to the [Applicant Diversity Survey - Statement of Collection](#) for additional information.

Job applicants requiring accommodation to participate in the hiring process should contact the Human Resources Service Centre at 905-525-9140 ext. 22247 or the Faculty of Health Sciences Human Resources office at ext. 22207 to communicate accommodation needs.

*McMaster University is strongly committed to employment equity within its community and to recruiting a diverse faculty and staff. The University encourages applications from all qualified candidates including women, persons with disabilities, First Nations, Métis and Inuit persons, members of racialized communities and LGBTQ-identified persons. If you require any form of accommodation throughout the recruitment and selection procedure, please contact the Human Resources Service Centre at 905-525-9140 ext. 222-HR (22247).*

[McMaster's standard statement of commitment to employment equity as outlined in the McMaster University Employment Equity Policy and Recruitment Statement;](#)

**How to apply:**

Interested applicants should forward their cover letter, curriculum vitae, research interests, the names and contact information of at least three professional references and a brief statement describing contributions to inclusive excellence in teaching, research, or service in academic, professional or community contexts to the Mosaic Career Opportunities page. Applications will be considered until January 15, 2022.

For more information about the position, please contact:

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And:  
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**This position will begin in 2022 contingent on completion of the recruitment processes and candidate availability.**

*McMaster University is strongly committed to Employment Equity within its community and to recruiting a diverse faculty and staff. The University encourages applications from all qualified candidates, including women, members of visible minorities, Aboriginal persons, members of sexual minorities and persons with disabilities. In accordance with Canadian immigration requirements, Canadian Citizens and Permanent Residents of Canada will be considered first.*